

Dear Employer:

Associated Claims Administrators (ACA) will be administering your Workers' Compensation claims on behalf of National Liability & Fire Insurance Company.

ACA professionals are experienced in Workers' Compensation Law. Please feel free to call our office with any questions you may have regarding your Workers' Compensation concerns.

Early involvement in a claim is important. It is not only cost effective for you, but it also can help the injured employee get proper medical care and return to work as soon as possible. We look forward to working with you to accomplish these goals.

You, the employer, are a vital part of making this happen and listed below are some things you can do:

Review the attached list of Frequently Asked Questions.

- 1. Report all work related injuries to ACA as soon as you are aware of them.
- 2. You may report all work-related injuries to ACA by email at <u>claims@acaworkcomp.com</u>, fax to **1-800-988-4722**, or call **1-800-388-6268** for assistance reporting a claim.
- 3. Refer all medical authorization requests to ACA.
- 4. Communicate with your employee and ACA throughout the claim.
- 5. Have some light duty work available for restricted duty.
- 6. Advise ACA when the employee returns to work.

Please keep copies of the attached forms to have on hand if needed. Fillable forms can also be downloaded at <u>https://aiamga.com/workers-compensation/states-covered/</u>.

We look forward to a long and pleasant working relationship with you and your employees.

Please call anytime between 8:00am and 5:00pm Central Time, Monday through Friday if you have any questions regarding Worker's Compensation claims procedures.

Best Regards,

Associated Claims Administrators

Frequently Asked Questions re: Claims

What is the "waiting period"?

Each state regulates the number of days an injured worker must be off work due to a work related injury before compensation (wage) payments may begin. This period is referred to as a "waiting period" and the number of days varies by state law. The State of Georgia defines the waiting period as 7 days. Compensation payments begin on the 8th day.

Will an injured worker be paid for the days within the waiting period?

An injured worker may receive compensation payments for the number of days off comprising the waiting period, if he or she is out of work due to the injury longer than a specified period of time.

The reimbursement of waiting period for the State of Georgia is defined as 21 days following the date of disability according to state law. If an injured worker's disability lasts longer than 21 days, he/she will be reimbursed for the 7 day waiting period.

How do we obtain a list of medical providers or the Employers' Posted Panel?

Rules and regulations regarding approved medical providers and/or Employers' Posted Panels for treatment of injured workers vary by state. It is important for every employer to understand how to identify and utilize medical providers and/or Employers' Posted Panels. For assistance obtaining a list of preferred providers and/or help setting up an Employers' Posted Panel, please contact the claims office at (800) 388-6268.

Do we have to provide light duty?

Providing light duty within the guidelines of a medically restricted employee of a compensable claim often shortens the length and reduces the total cost of the claim. While light duty may not be possible for some employers, it is recommended that all employers work to incorporate a light duty/return to work program.

How is the compensation rate calculated?

The compensation rate is 2/3 of the average weekly gross earnings of the injured worker. The number of weeks used for calculating varies by state and is subject to the state's minimum/maximum at the time of accident. The State of Georgia uses gross wages for 13 weeks preceding the date of accident to determine the average weekly gross earnings.

How does the claimant obtain their medication?

The injured worker can obtain their medication from any pharmacy. They should provide the pharmacy with the contact information for ACA for further billing instructions and/or approval as provided below:

Associated Claims Administrators, Inc.	Toll Free:	(800) 388-6268
P.O. Box 230848	Fax (Toll Free):	(800) 988-4722
Montgomery AL 36123-0848	Email:	claims@acaworkcomp.com

Can an employer be reimbursed for medical billing they pay?

If the authorized medical billing relates to the compensable claim, the billing will be reviewed for possible reimbursement at the state fee schedule rate.

If we have a deductible can we pay the claims up to the deductible amount?

No. A deductible applies per claim and is set up on a reimbursement basis. That means you, the employer, should file a First Report of Injury on <u>all</u> work related accidents. If our investigation leads to payment of the claim, we will cover costs first dollar and submit one or more invoices to you for reimbursement as payments are made up to the total/maximum per claim deductible amount noted on your policy.

Not all policies have a deductible. Your policy will include a deductible amount on the Workers' Compensation Policy Information Page if your policy has a deductible.

WC-1 EMPLOYER'S FIRST REPORT OF INJURY OR OCCUPATIONAL DISEASE

GEORGIA STATE BOARD OF WORKERS' COMPENSATION

EMPLOYER'S FIRST REPORT OF INJURY OR OCCUPATIONAL DISEASE

	LURE T	O SU	BMIT THIS RE			IMMEDIAT	ELY MAY					PED O	T	TED IN		
Board Claim No.			Emplo	yee Last N	ame			Emplo	yee Firs	st Name	•		M.I.		Date of	Injury
A. IDENTIFYING INFORMATION																
EMPLOYEE Image: Male Birthdate Phone Number Employee SSN (and E-mail if available)																
Mailing Address							City				State	State Zip Code				
EMPLOYER							N	AICS Code			Nature of Bus	iness (Tr	ade, Tra	insport, N	Mfg.,etc.)	
Mailing Address	1						Phone Number Employer FEIN									
City				State	Zip Co	ode	Employer E-mail									
INSURER / SELF-INSURE	R	Nam	e				Insurer/Self-Insurer FEIN					Insurer/ Self-Insurer File #				
							Office FEIN # Claims Office Phone					Claims Office E-mail				
SBWC ID# (five digi	it no.)		Mailing Add	lress			Cit	City					State Zip Code			
	T/WAC	GE	Date Hired by	Employer		fied Code No	Injury						e rate at time of per Hour r or Disease: per Day per Week			
Insurer Type Code List Normally Scheduled Days Off per Month I – Insurer S-Self-insurer Group Fund																
INJURY/ILLNESS Time of Injury County of Injury & MEDICAL am						njury								ter First Date Employee Failed to Work Full Day		
Did Employee Receive Full Did Injury/Illness Occur Type of Injury/Illness Pay on Date of Injury? On Employer's premises? Type of Injury/Illness Yes No Yes No How Injury or Illness / Abnormal Health Condition Occurred Full Condition Occurred																
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Treating Physician (Name and Address) Initial Treatment Given: Hospital / Treating Facility (Name and Address) If Returned to Work, Give Date: None Minor: By Employer If Returned to Work, Give Date: If Returned to Work, Give Date:																
					linor: Clinical	/Hospital						eturned a	rned at what wage per Week			
					mergency Ro lospitalized >		If Fatal, Enter Complete Date of Death									
Report Prepared By					Telephone Number D					Date of Re	eport					
			EFITS For		musths	filed if w	ookly bor	ofitiolo	aa tha					•		
Previously Medical	Only		rage Weekly V		must be			kly benefit:		n max	imum		Date	e of disal	bility:	
		-		-	nsation paid	d: \$				alary pa	id:		Pe	enalty pa	aid: \$	
Date of first Payment: Compensation paid: \$ or Date salary paid: Penalty paid: \$ BENEFITS ARE PAYABLE FROM FOR:																
Temporary total disability Temporary partial disability Permanent partial disability of% toforweeks.																
UNTIL WHEN THE EMPLOYEE ACTUALLY RETURNED TO WORK WITHOUT RESTRICTIONS. ALL OTHER SUSPENSIONS REQUIRE THE FILING OF FORM WC-2 WITH THE STATE BOARD OF WORKERS' COMPENSATION AND THE EMPLOYEE.																
Benefits will not be paid because:																
D. MEDICAL ONLY INJURY (No indemnity benefits are due and/or have NOT been controverted.)																
Insurer / Self-Insurer: Type or Print Name of Person Filing Form							Signature Date									
Phone Number							E-mail									
IF YOU HAVE QUESTIONS PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818 OR 1-800-533-0682 OR VISIT http://www.sbwc.georgia.gov WILLFULLY MAKING A FALSE STATEMENT FOR THE PURPOSE OF OBTAINING OR DENYING BENEFITS IS A CRIME SUBJECT TO PENALTIES OF UP TO \$10,000.00 PER VIOLATION (O.C.G.A. § 34-9-18 AND § 34-9-19).																

1

REVISION 7/2021

WC-1 EMPLOYER'S FIRST REPORT OF INJURY OR OCCUPATIONAL DISEASE GEORGIA STATE BOARD OF WORKERS' COMPENSATION A. NOTICE TO EMPLOYER

- 1. Provide prompt medical attention; allow the employee to select a physician from your posted panel, and explain the panel to the employee.
- Complete Section A of this Form immediately upon your knowledge of an injury and send the WC-1 to your insurance company or self-insurer claims office. FAILURE TO DO SO MAY RESULT IN A PENALTY.
 Do not send this form to the State Board of Workers' Compensation. If you need additional help, call your insurance company or self-insurer claims office.
- 3. Report serious injuries immediately by telephone to your insurer's claims department, then file this form with your insurance company or self-insurer claims office.

B. NOTICE TO INSURER / SELF-INSURER

Upon receipt of this form, check to see that it is complete and accurate. Be sure to list the correct insurance company and their SBWC ID number.

Complete Section B, C, or D and file with the Board and send a copy of both sides of the Form to the employee and all counsel of record within 21 days of the employer's knowledge of disability, injury, or death.

Section B is completed when indemnity benefits are paid or due, including salary in lieu.

Section C is completed when claim is controverted in full or in part.

Section D is completed when no indemnity benefits are due and/or have NOT been controverted.

Form WC-6 must be filed if weekly benefits are less than the maximum.

C. NOTICE TO EMPLOYEE

This form is provided for your information only.

If Section B is completed, you will receive income benefits on a weekly basis and the employer will pay medical expenses from approved doctors. If you do not receive payment of benefits, or medical bills are not paid, call your employer or your employer's insurance company or self-insurer claims office.

If Section C is completed, your claim of injury has been denied by the employer/insurer. If you disagree with this denial, you must file a Form WC-14 Notice of Claim within one year of the accident with the **State Board of Workers' Compensation, 270 Peachtree Street N.W., Atlanta, Georgia 30303-1299.**

If Section D is completed, you will receive medical benefits only. At this time, indemnity benefits are not due. If your medical bills are not paid, call your employer or your employer's insurance company or self-insured claims office.

For information or assistance, contact:

STATE BOARD OF WORKERS' COMPENSATION

Toll Free: 1-800-533-0682 Atlanta: (404) 656-3818

https://sbwc.georgia.gov

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1 2 OF 2

WC-6 WAGE STATEMENT

GEORGIA STATE BOARD OF WORKERS' COMPENSATION

WAGE STATEMENT

Board C	laim No.		Employee La	st Name		En	nployee F	irst Name		M.I.	D	Date of Injury				
A. IDENTIFYING INFORMATION																
EMPLOYEE Mailing Address																
E-mail Ad	-mail Address							City State					Zip Code			
Name							Mailing Address									
EMPLOYER																
E-mail Address							City St					e Zip Code				
INSURER/ Name SELF-INSURER																
CLAIMS OFFICE Name								Mailing Address								
SBWC ID	#		Insurer/Self-Insurer	File #			City State Zip Code									
	B. COMPUTATION OF AVERAGE WEEKLY WAGE															
If the we	ekly bene	efit is les	ss than the maxir								he em	plovee has no	t been in your			
If the weekly benefit is less than the maximum, complete the schedule below for thirteen (13) weeks immediately preceding the accident. If the employee has not been in your employ for the thirteen (13) weeks, complete this schedule showing gross weekly earnings of a similar employee in the same employment. If either of the foregoing methods cannot be reasonably and fairly applied, the full time weekly wage of the injured employee should be used.																
13 Weeks of Employee's Wages 13 Weeks of a Similar Employee's Wages Full Time Weekly Wage of Injured Employee:																
					SCHEDUL	EOFV	/EEKL	Y EARNIN	GS							
	Fro		То	No. of	Gross Amount Paid			Value of Ac	Iditional Com	pensatio	on		Total			
Week	Dat MM/DD/		Date MM/DD/YYYY	Days Worked	Including Overtime or Extra Work	N	leals	s Lodging Rent		Tips		Other	Earnings			
1																
2																
3 4																
5																
6																
7																
8																
9 10																
10																
12																
13																
		Δνα	erage Weekl	Total V Farnings												
			ruge Weeki	y Lannigs												
C. SCHEDULED DAYS OFF REQUIRED TO COMPLETE: Mon Tue Wed Thur Fri Sat Sun No Off Days																
D. REMARKS																
REMARKS:																
Type or Print Name Signature Date																
E-mail Address Phone Number																

IF YOU HAVE QUESTIONS PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818 OR 1-800-533-0682 OR VISIT http://www.sbwc.georgia.gov WILLFULLY MAKING A FALSE STATEMENT FOR THE PURPOSE OF OBTAINING OR DENYING BENEFITS IS A CRIME SUBJECT TO PENALTIES OF UP TO \$10,000.00 PER VIOLATION (O.C.G.A. §34-9-18 AND §34-9-19).

MEMORANDUM TO PERSONNEL FILE REGARDING KNOWLEDGE OF WORKERS' COMPENSATION RESPONSIBILITIES

WORKERS' COMPENSATION ACKNOWLEDGEMENT FORM

POSTED PANEL OF PHYSICIANS

This is to certify that I have reviewed the posted Panel of Physicians for work related injuries and I have been advised of its location, function, and purpose by a representative of

(COMPANY NAME)

DRUG TESTING

I understand that I will be required to take a post-accident drug/alcohol test. Such testing may require urine or blood samples to be provided. I specifically consent to such testing immediately following any work accident. I further understand that my refusal to take a drug/alcohol test will be taken as a positive drug/alcohol test.

ACCIDENT REPORTING OBLIGATION

I further understand that I must notify one of my supervisors as soon as an injury occurs, regardless of the extent of the injury.

This ______ day of ______, 20____.

Employee

Employer/Witness